

APPENDIX A - SCHEDULE OF WAGES CITY OF MOLALLA - TEAMSTERS LOCAL 223

July 2022- June 2025 AGREEMENT

Effective July 1, 2022	BASE PAY ANNUALLY					
	Entry	6 Months	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I	\$45,747	\$47,577	\$49,480	\$51,459	\$53,518	\$55,659
Utility Maintenance II	\$49,885	\$51,880	\$53,955	\$56,114	\$58,358	\$60,693
Utility Maintenance III	\$56,368	\$58,623	\$60,968	\$63,407	\$65,943	\$68,581
Utility Maintenance Lead	\$62,005	\$64,485	\$67,065	\$69,747	\$72,537	\$75,439
Water Plant Operator I	\$47,425	\$49,322	\$51,295	\$53,347	\$55,481	\$57,700
Water Plant Operator II	\$54,350	\$56,523	\$58,785	\$61,136	\$63,582	\$66,125
Water Plant Operator Lead	\$62,302	\$64,794	\$67,386	\$70,081	\$72,884	\$75,800
Wastewater Plant Operator I	\$47,425	\$49,322	\$51,295	\$53,347	\$55,481	\$57,700
Wastewater Plant Operator II	\$54,350	\$56,523	\$58,785	\$61,136	\$63,582	\$66,125
Wastewater Plant Operator Lead	\$62,302	\$64,794	\$67,386	\$70,081	\$72,884	\$75,800

Effective July 1, 2022, the salary schedule will be increased by three and a half (3.5%).

Effective July 1, 2023	BASE PAY ANNUALLY					
	Entry	6 Months	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I	\$47,348	\$49,242	\$51,212	\$53,261	\$55,391	\$57,607
Utility Maintenance II	\$51,631	\$53,696	\$55,844	\$58,078	\$60,401	\$62,817
Utility Maintenance III	\$58,341	\$60,675	\$63,102	\$65,626	\$68,251	\$70,981
Utility Maintenance Lead	\$64,175	\$66,742	\$69,412	\$72,188	\$75,076	\$78,079
Water Plant Operator I	\$49,085	\$51,048	\$53,090	\$55,214	\$57,422	\$59,719
Water Plant Operator II	\$56,252	\$58,502	\$60,842	\$63,275	\$65,807	\$68,439
Water Plant Operator Lead	\$64,482	\$67,062	\$69,744	\$72,534	\$75,435	\$78,453
Wastewater Plant Operator I	\$49,085	\$51,048	\$53,090	\$55,214	\$57,422	\$59,719
Wastewater Plant Operator II	\$56,252	\$58,502	\$60,842	\$63,275	\$65,807	\$68,439
Wastewater Plant Operator Lead	\$64,482	\$67,062	\$69,744	\$72,534	\$75,435	\$78,453

Effective July 1, 2023, the salary schedule will be increased by three and a half (3.5%).

Effective July 1, 2024	BASE PAY ANNUALLY					
	Entry	6 Months	1 Year	2 Year	3 Year	4 Year
Utility Maintenance I	\$49,006	\$50,966	\$53,004	\$55,125	\$57,330	\$59,623
Utility Maintenance II	\$53,438	\$55,575	\$57,798	\$60,110	\$62,515	\$65,015
Utility Maintenance III	\$60,383	\$62,798	\$65,310	\$67,923	\$70,640	\$73,465
Utility Maintenance Lead	\$66,421	\$69,078	\$71,841	\$74,715	\$77,704	\$80,812
Water Plant Operator I	\$50,803	\$52,835	\$54,948	\$57,146	\$59,432	\$61,809
Water Plant Operator II	\$58,221	\$60,549	\$62,971	\$65,490	\$68,110	\$70,835
Water Plant Operator Lead	\$66,739	\$69,409	\$72,185	\$75,072	\$78,075	\$81,198
Wastewater Plant Operator I	\$50,803	\$52,835	\$54,948	\$57,146	\$59,432	\$61,809
Wastewater Plant Operator II	\$58,221	\$60,549	\$62,971	\$65,490	\$68,110	\$70,835
Wastewater Plant Operator Lead	\$66,739	\$69,409	\$72,185	\$75,072	\$78,075	\$81,198

Effective July 1, 2024, the salary schedule will be increase by three and a half (3.5%).