

### Annual Base Salary Schedule - City of Molalla FY 24-25

<b>DEPARTMENT HEADS</b> 3.5% Cola				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Community Develop Dir/Asst City Manager				141,472	144,301	147,186	150,132	153,133	156,196
Police Chief				130,992	133,612	136,283	139,011	141,790	144,626
Finance Director				119,585	121,976	124,416	126,904	129,442	132,032
Library Director				98,581	100,552	102,563	104,614	106,706	108,846
<b>MANAGERS</b> 3.5% Cola				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Water Quality Superintendent				101,526	104,571	107,708	110,937	114,268	117,696
Lieutenant				119,585	121,976	124,416	126,904	129,442	132,032
<b>TECHNICAL STAFF</b> 3.5% Cola				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
City Recorder									
Senior Accountant									
Senior Planner									
Human Resource/Risk Manager				89,671	92,361	95,132	97,984	100,926	103,953
Police Administrative Supervisor									
Human Resource Coordinator									
Community Development Technician									
Engineering Technician									
Associate Planner									
Asst. Library Director				70,157	73,314	76,613	80,099	83,743	87,555
<b>MID MANAGERS</b> 3.5% Cola				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Public Works Maint Section Supervisor									
Wastewater Treatment Plant Manager									
Water Treatment Plant Manager									
Engineering Section Manager				91,464	94,208	97,035	99,944	102,945	106,032
<b>NON REPRESENTED OTHER</b> 3.5% Cola				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
OSVI - Executive Administrative Assistant									
Court Coordinator									
Office Specialist Records				66,425	69,889	73,355	76,821	80,285	83,749
OSV- Utility Billing Clerk									
Program & Outreach Librarian									
Librarian				56,254	59,189	62,123	65,057	67,991	70,925
OSIV- Office Specialist / PT Court									
				49,985	52,005	54,107	56,293	58,568	60,933
FT Circulation Assistants II				37,686	41,394	45,101	48,809	52,516	56,221
PT Circulation Assistants II				18.97	20.76	22.54	24.32	26.10	27.88
PT Circulation Assistants I				16.62	17.81	19.00	20.19	21.38	22.57

Updated 02/06/2025