

DEPARTMENT HEADS	3.5% Cola			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Chief									
Community Develop Dir/Asst City Manager				128,424	130,992	133,611	136,285	139,010	141,790
Finance Director				119,585	121,976	124,416	126,904	129,442	132,032
Library Director				98,581	100,552	102,563	104,614	106,706	108,846
MANAGERS	3.5% Cola			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Lieutenant				114,099	116,382	118,709	121,084	123,504	125,975
TECHNICAL STAFF	3.5% Cola			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
City Recorder									
Senior Accountant									
Senior Planner				89,671	92,361	95,132	97,984	100,926	103,953
Police Administrative Supervisor									
Human Resource Coordinator									
Community Development Technician				68,781	71,876	75,111	78,528	82,101	85,838
MID MANAGERS	3.5% Cola			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Works Maint Section Supervisor									
Human Resource/Risk Manager									
Wastewater Treatment Plant Manager									
Water Treatment Plant Manager									
Engineering Section Manager				89,671	92,361	95,132	97,984	100,926	103,953
NON REPRESENTED OTHER	3.5% Cola			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
OSVI -									
Engineering Technician									
Asst. Library Director									
Executive Administrative Assistant									
Court Coordinator				66,425	69,889	73,355	76,821	80,285	83,749
OSV-									
Utility Billing Clerk									
Program & Outreach Librarian									
Librarian				56,254	59,189	62,123	65,057	67,991	70,925
OSIV-									
Office Specialist / PT Court									
Office Specialist Records				49,985	52,005	54,107	56,293	58,568	60,933
FT Circulation Assistants II				37,686	41,394	45,101	48,809	52,516	56,221
PT Circulation Assistants II				18.97	20.76	22.54	24.32	26.10	27.88
PT Circulation Assistants I				16.62	17.81	19.00	20.19	21.38	22.57